

REGIONAL TRANSIT ISSUE PAPER

Agenda Item No.	Board Meeting Date	Open/Closed Session	Information/Action Item	Issue Date
6	03/28/11	Open	Action	03/10/11

Subject: Revised RT - ATU 256 Collective Bargaining Agreement

ISSUE

Whether or not to grant the General Manager/CEO the authority to bind RT into a Collective Bargaining Agreement (CBA) which incorporates the terms of an Interest Arbitration Award dated February 11, 2011 into the existing terms of the CBA, and extend the entire agreement through February 28, 2013.

RECOMMENDED ACTION

Adopt Resolution No. 11-03____, Delegating Authority to the General Manager/CEO to Bind RT into a Collective Bargaining Agreement (CBA) with the Amalgamated Transit Union, Local 256 which Incorporates the Terms of an Interest Arbitration Award Dated February 11, 2011 into the Existing Terms of the CBA, and Extend the Entire Agreement through February 28, 2013.

FISCAL IMPACT

There is no fiscal impact as the result of granting the General Manager/CEO the authority to execute a CBA which incorporates the terms of the Interest Arbitration Award into the existing provisions of the CBA with Amalgamated Transit Union (ATU) 256. However, the terms of the final and binding award of the Arbitrator resulted in labor cost savings to RT of approximately \$4.97 million over a 24 month period of March 1, 2011 through February 28, 2013.

DISCUSSION

RT entered into interest arbitration proceedings with ATU 256 in April 2010. After numerous sessions, on February 11, 2011, RT and ATU 256 received the final and binding Interest Arbitration Award from the Arbitrator mutually selected to resolve the impasse between the parties in collective bargaining. The terms of the Award only resolved those issues over which the parties were at impasse but was silent as to its impact on the myriad of other provisions in the CBA which were unaffected by the Award. Granting authority to the General Manager/CEO to bind RT into a CBA which includes the unaffected provisions with those of the Award and extending the comprehensive agreement through February 28, 2013, will resolve the issue.

Staff recommends granting the authority to the General Manager/CEO to incorporate the terms of the Interest Arbitration Award into the existing CBA between RT and ATU 256, through February 28, 2013.

Approved:

Presented:

Final 3/17/11

General Manager/CEO

Chief Administrative Officer/EEO Officer

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RESOLUTION NO. 11-03-_____

Adopted by the Board of Directors of the Sacramento Regional Transit District on this date:

March 28, 2011

**DELEGATING AUTHORITY TO THE GENERAL MANAGER/CEO TO
BIND RT INTO A COLLECTIVE BARGAINING AGREEMENT (CBA) WITH THE
AMALGAMATED TRANSIT UNION, LOCAL 256 WHICH INCORPORATES THE
TERMS OF AN INTEREST ARBITRATION AWARD DATED FEBRUARY 11, 2011
INTO THE EXISTING TERMS OF THE CBA, AND EXTEND THE ENTIRE
AGREEMENT THROUGH FEBRUARY 28, 2013**

BE IT HEREBY RESOLVED BY THE BOARD OF DIRECTORS OF THE
SACRAMENTO REGIONAL TRANSIT DISTRICT AS FOLLOWS:

THAT, the Board hereby delegates its authority to the General Manager/CEO to
bind RT to a revised CBA which incorporates the terms of the February 11, 2011 Interest
Arbitration Award into the existing labor agreement with Amalgamated Transit Union, Local
256, and extends the terms of the comprehensive agreement through February 28, 2013.

DON NOTTOLI, Chair

A T T E S T:

MICHAEL R. WILEY, Secretary

By: _____
Cindy Brooks, Assistant Secretary